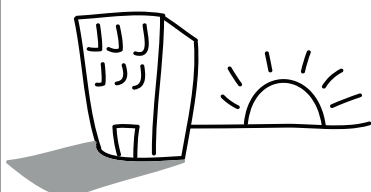

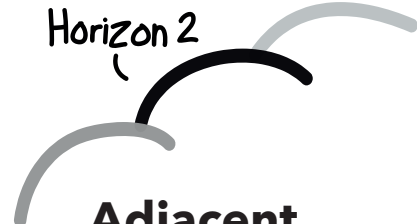

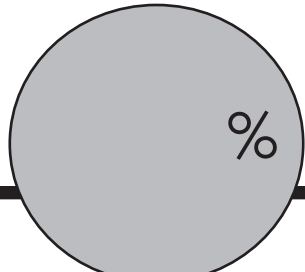
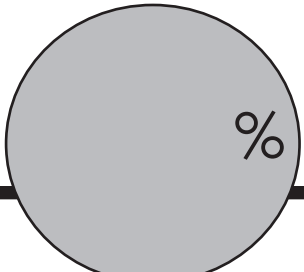
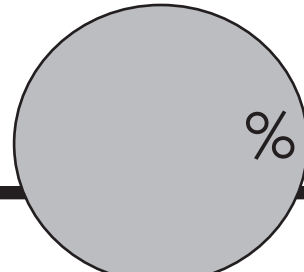


Target Portfolio Worksheet

 **Our innovation Thesis:**

<p>Horizon 1</p>  <p>Core</p> <p>Products, Markets, Business Models</p>	<p>Horizon 2</p>  <p>Adjacent</p> <p>Products, Markets, Business Models</p>	<p>Horizon 3</p>  <p>Transformational</p> <p>Products, Markets, Business Models</p>
<p>Target % of overall portfolio</p> <p></p>	<p>Target % of overall portfolio</p> <p></p>	<p>Target % of overall portfolio</p> <p></p>